**Mentee Program Application**

GENERAL INFORMATION & RELEASE

Please complete the following Mentee Application for consideration as part of the NAIOP Colorado 2025 Developing Leaders Mentor Program. A $50 non-refundable application fee applies; should you be selected as a participating mentee; these fees will be applied to the annual program fees.

Applicants must be age 35 and under and have an active NAIOP Colorado membership. For membership information, please visit: www.naiop.org. Questions? Please call +1 303 782 0155.

Mentee First Name\*

Mentee Last Name\*

Company Name\*

Title\*

Phone

Office\*

Mobile\*

Email

Preferred\*

Address - Preferred\*

Line 1

Line 2

City

Colorado

Zip/Postal Code

United States

Address -

Birthdate (MM /DD/YYYY)\*

MENTEE RELEASE

I, the undersigned, hereby state that if accepted as a mentee, I agree to abide by the rules and regulations of the NAIOP Colorado Developing Leaders Mentor Program (Program), which I acknowledge have been communicated to me, which I understand, and which may be revised without notice to me from time to time. I also agree to abide by applicable laws. I agree to participate in a phone, in-person, or virtual interview with a Program volunteer. If accepted into the Program, I agree to attend 75% of all scheduled Program meetings and events. I am willing to commit to 7-months in the program (from May through November 2025) and then may be asked to participate on future Program volunteer committees, at my option. During all times in which I am participating in the Program, I understand that I will be required to keep in regular contact with my mentor and communicate with Program volunteers and staff frequently.

I hereby certify that I will be age 35 or under as of December 31, 2025, and agree to maintain an active/paid NAIOP Colorado membership. I agree that if I am accepted into the Program, I will pay a fee of $800 (inclusive of the $50 application fee and $750 program fee) no later than June 1, 2025, unless other payment arrangements have been agreed to by Program staff.

Due to the time commitment and financial investment involved with my participation in the Program, I understand that a direct supervisor must approve my candidacy for participation in the Program before I submit my application for consideration.

I hereby certify that I have not been convicted within the past 10 years of any felony or misdemeanor classified as an offense against a person or family, of public indecency, or a violation involving a state or federally controlled substance. I am not under current indictment.

Further, I hereby fully release, discharge and hold harmless the Program, participating organizations (including without limitation) NAIOP Colorado and all the foregoing's employees, officers, directors and coordinators from any and all liability, claims, causes of action, costs and expenses arising from, relating to, or which may be, or may be at any time hereafter become, attributable to my participation in the Program.

I understand that Program staff reserves the right to terminate any mentee from the Program at any time for any reason. Program staff and committee volunteers have final right of acceptance into the program at their sole discretion.

I have read the above Mentee Release Statement and agree to the contents. I certify that all statements in this application are true and accurate. 

Required\*

* I, the Mentee Applicant, agree that I have read the above Mentee Release Statement and agree to the contents. I certify that all statements in this application are true and accurate information listed above.

Number of Years in the Real Estate Industry:\*

Describe your history in the CRE industry (roles, companies, specializations, etc)\*

Describe your current role, including sector of the industry and daily activities\*

**GOALS: Please complete the following section.**

Briefly describe your short-term goals (5 years or less), professional and/or personal. \*

Briefly describe your long-term goals (5+ years), professional and/or personal\*

How do you think your peers would describe you? What would they identify as your strengths?\*

In what specific areas would you like to grow, develop, or enhance your career?\*

**MENTOR / MENTEE MATCHING QUESTIONS:**

**Please complete the following section and upload the supporting award criteria accordingly.**

In your own words, what does mentorship mean to you?\*

What qualities are you looking for in a mentor?\*

What do you hope to gain from a relationship with a mentor?\*

What is the frequency you would be available to meet with your mentor?\*

* Weekly
* Monthly
* Quarterly

Please list your top three areas of CRE that you’re most interested in learning more about?\*

Outside of work, what are your hobbies or interests?\*

Based on your understanding of the NAIOP Mentorship program, what motivates you to apply and why should we select you? (75 words or less)?\*

Need financial assistance or interested in applying for a Mentee Program Scholarship?\*

* No, thank you.
* Yes, please contact me with details about the scholarship.
* Yes, please contact me about installment payment options.

**MENTEE HEADSHOTS & RESUMES:**

Please complete the following section and upload the supporting documents accordingly.

Upload Mentee Headshot [Upload Image](https://ccn.memberclicks.net/administrator/index.php?option=com_mcform&view=formbuilder&id=2196415)

Upload Mentee Resume [Upload File](https://ccn.memberclicks.net/administrator/index.php?option=com_mcform&view=formbuilder&id=2196415)

SUBMIT THE APPLICATION

To submit the mentee application, select the "SUBMIT" button below. Once the application is received, you will receive a confirmation email.

If you have questions or need any further information, please contact Jayma at the NAIOP office by phone at (303) 782-0155 or email info@naiop-colorado.org. Thank you.

Mentee Application Fee\*

* Fee - $50.00

**2025 NAIOP Mentor Program Confirmation**

**Properties**[**Collapse**](https://ccn.memberclicks.net/administrator/index.php?option=com_mcform&view=formbuilder&id=2196415)

Thank you for applying for the 2025 NAIOP Colorado Developing Leaders (DL) Mentor Program. A representative from DL Mentor Committee will be reaching out soon to coordinate your interview.